



ANTI-BRIBERY AND CORRUPTION (ABC)

Regulatory overview and impact analysis for banks

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Aurexia

Anti-Bribery and Corruption (ABC) regulations landscape

Anti-bribery and corruption (ABC) compliance continue to be some of the main challenges that companies are facing, both in their domestic markets and abroad.

On a global level, more and more countries promulgating new and more sophisticated anti-bribery and corruption legislation as well as aggressive enforcement by government regulators.

Major regulations

- 1977 USA: Foreign Corrupt Practises Act
- 1993 France: Sapin I Law
- **1997 OECD:** Convention on Combating Bribery of Foreign Public
- Officials in International Business Transactions
- 2010 UK: Bribery Act (deemed more severe than US law as it encourages fines likely to be unlimited)
- 2011 China: amendment of the PRC's Criminal Law to prohibit bribery of foreign officials

2016 – France: creation of French Anti-Corruption Agency (AFA) by the Law of December 9,2016 or Law on transparency, fight against corruption and the modernization of economic life ("Sapin II law")



Aurexia Why ABC is a key challenges for banks



- Large fines (regulatory and criminal) and cost of remedial measures
- Loss of profits from tainted business and Impact on share price
- Multi-year of monitorships, reporting, cooperation obligations, and compliance certifications
- **Potential debarment** by government agencies, international organizations or multi-lateral development banks



COMPLEX GLOBAL REGULATORY LANDSCAPE

- Increased **enforcement of existing regulations** along with the prospect of new regulations
- **Constant change** of requirement by the regulators
- Multiple Jurisdiction to comply with and worldwide activities makes it more difficult for companies to establishing ABC minimum standards and rules that fits everywhere



LACK OF RESOURCES & PROPER CONTROLS

- Multiple specific local rules requiring to continuously update policies
- Lack of internal resources and subject matter expertise
- Struggles to catch violations of anti-corruption laws by suppliers and its third parties, as well as Conflicts of interest
- Difficulties to define controls and monitoring systems arising from new ABC procedures implementation

Record ABC fines



€ 775 millions

Reason: bribes paid in Uzbekistan, in particular to ex-president Karimov's daughter (2018)



\$ 1.34 billion

paid to French justice and American authorities Reason: investigations on suspicions of corruption with the Libyan sovereign fund and manipulation of Libor interbank rate (2018)

ABC risk assessment process

Realize a risk assessment to determine your sources of ABC risks



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Potential sources of ABC risks

CLIENTS



Risk of being less careful with client recommended by a relative or a major client, or if feeling indebted because of a gift or an invitation. That could result in being more indulgence during the checks, or providing advantageous pricing or funding facilities. Risk to favour a supplier or a partner over another one in cases you would be linked through a relative, a business relationship, a previous position, or feel indebted because of a gift or an invitation, could lead to a breach of the principle of equal treatment and competition principle.

EMPLOYEES

An employee could favour a client, a supplier or a partner he may be linked to or that offer him gifts or invitations to events. He could also favour a relative or a former colleague during an internal or external recruitment process or a wage rise, or even someone that had been recommended to him. He could not alert on illegal situations in case of Conflicts of interest.

Risks mitigation handled through KYC process

- Client identification
- Document collection
- Screening of clients and related stakeholders on sanction list, surveillance list, PEP list, etc.
- Risk Scoring
- Onboarding

Aurexia Extracts from Aurexia ABC study



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Aurexia How Aurexia can help on ABC topics

CHANGE MANAGEMENT

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Support teams on applying ABC guidelines and procedures in existing day-to-day process. Enrich compliance and permanent controls policies with ABC orientations

STRENGTHENING OF INTERNAL ABC SYSTEM FOR CONTINUOUS IMPROVEMENT

Identify stakeholders, define a RACI on RACI on anti-corruption issues, in order to strengthen the role of current teams and newcomers (Compliance, Management) and update the framework

ASSESSMENT ON IMPACTED PERIMETERS WITH AFA RECOMMENDATIONS

Analyze existing ABC methodologies/procedures and processes to better identify gaps and key findings

TRANSPOSITION OF THE AFA RECOMMENDATIONS ON AS-IS SET-UP

Identify procedures, processes and tools impacted by the new recommendations



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